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Education

- Ph.D. Political Science, University of Florida, 2019.
- M.A. International Affairs, Texas A&M University, 2011.
- B.S. Political Science, Appalachian State University, 2008.

Publications

Peer-reviewed Journal Articles

- Vying for a Man Seat: Gender Quotas and Sustainable Representation in Africa, 2018, *African Studies Review* 60(1), 185–214. DOI:10.1017/asr.2017.136.
- When and Where Do Elections Matter? A Global Test of the Democratization by Elections Hypothesis, 1900–2010 (with Valeriya Mechkova, David Altman, Michael Bernhard, and Staffan Lindberg), 2017, *Democratization* 25(3), 422–444. DOI:10.1080/13510347.2017.1369964
- Foreign Aid, Democracy, and Gender Quota Laws, 2017, *Democratization* 24(6), 1103–1141. DOI:10.1080/13510347.2016.1278209

Other Publications

- Judicial Independence and Civil Liberties in Transitional Democracies: The Case of Kenya (with Mumo Nzau), 2019, *Human Rights Quarterly* 41(2), 465–496. DOI:10.1353/hrq.2019.0034
- Suicide by Competition? Authoritarian Institutional Adaptation and Regime Fragility (with Michael Bernhard and Staffan Lindberg), 2017, Varieties of Democracy (V-Dem) Institute Working Paper No. 37.

Working Papers

- Democracy and Social Forces (with Michael Bernhard), available at APSA preprints.
- The Strategic Adoption of Gender Quotas in Authoritarian Regimes.
- Of Yellow Girls and Banana Leaves: Women and the Removal of Executive Term Limits in Uganda.
- Tribeless and Democratic Youth? Political Attitudes of Kenyan Students toward Ethnicity and Democracy (with Narelle Gilchrist and Sebastian Elischer).
- The Malawian Voter: Determinants of Voting Behavior in a Democratizing Context (with Kim Yi Dionne and Boniface Dulani).

Teaching Experience

University of Florida

Women and Politics in Africa (AFS 4330), Guest Lecturer (2 weeks), Spring 2019

Politics of Authoritarianism (CPO 4053), Spring 2017

Junior Fellows Research Program (POS 4911), Fall 2016

Grants & Accolades

**Declined*

National

African Studies Association, Graduate Student Paper Award, 2017

U.S. Department of Education, FLAS Fellow (Kiswahili), 2012–2013, 2013–2014, Su. 2014*

University of Florida

Dissertation Fellowship Award, College of Liberal Arts and Sciences (CLAS), Sp. 2019

Dissertation Fellowship, Graduate School, Sp./Su. 2019*

Dauer Fellowship, Department of Political Science, 2017

Graduate Student Paper Award, Department of Political Science, 2016-2017

Summer Research Award, Department of Political Science, 2016

Dissertation Fellowship Award, College of Liberal Arts and Sciences (CLAS), Su. 2016

O. Ruth McQuown Fellowship, College of Liberal Arts and Sciences (CLAS), 2015-2016

Texas A&M University

Mosbacher Scholarship, Bush School of Government & Public Service, 2010-2011

Scowcroft Fellowship, Bush School of Government & Public Service, 2009-2010

Conference Participation

(P)resenter, (C)hair, (D)iscussant

2019

V-Dem Research Conference, Gothenburg, Sweden 23-24 May 2019 (P,D,C)

International Studies Association, Toronto, ON. 27-30 March 2019 (P)

Southern Political Science Association, Austin, TX. 17-20 January 2019 (P)

2018

American Political Science Association, Boston, MA. 30 August-02 September 2018 (P)

African Studies Association, Atlanta, GA. 28 November-02 December 2018 (P)

2017

Policy Dialogue Day, Gothenburg. Sweden, 10 May 2017 (P)

V-Dem Research Conference, Gothenburg, Sweden. 8-9 May 2017 (P)

Midwest Political Science Association, Chicago, IL. 5-8 April 2017 (P,D)

American Political Science Association, 30 August-03 September 2017 (P)

2016

African Studies Association Annual Meeting, Washington, DC. 1-3 December 2016 (P)

American Political Science Association, Philadelphia, PA. 1-4 September 2016 (P)

2015

African Studies Association Annual Meeting, San Diego, CA. 19-21 November 2015 (P)

American Political Science Association, San Francisco, CA. 3-6 September 2015 (P)

2014

African Studies Association Annual Meeting, Indianapolis, IN. 20-23 November 2014 (P)

Florida Political Science Association, St. Augustin, FL. 08 March 2014 (P)

Southern Political Science Association, New Orleans LA. 9-11 January 2014 (P)

Other Employment Experience

University of Florida, Research Assistant, Department of Political Science, 2014-2019

AT Solutions, a PAE Company, Methodologist and Assessments Consultant, 2017-2019

Michigan State University, Research Assistant, Center for Global Connections, Summer 2014

Princeton University, Research Assistant, Department of Psychology, Summer 2013

Texas A&M University, Research Assistant, Department of Political Science, 2010-2012

Borlaug Institute, Program Coordinator (D.R. Congo), 2011-2012

Texas A&M University, Graduate Assistant Researcher, Scowcroft Institute, 2010-2011