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Last updated 05 September 2018

EDUCATION

Ph.D. University of Florida, Political Science, 2019 (anticipated)

Dissertation: “The Strategic Origins of Electoral Gender Quotas in Authoritarian Regimes”

Committee: Michael Bernhard (chair), Benjamin Smith, Sebastian Elischer, Amie Kreppel, and Abraham Goldman

Exam Fields: Comparative Politics; Political Methodology (High Pass).

M.A. University of Florida, Political Science, 2015

M.A. Texas A&M University, International Affairs, 2011

B.S. Appalachian State University, Political Science, (Summa Cum Laude, High Honors), 2008

Methods Training & Expertise: STATA; ArcGIS; MaxQDA; survival analysis; maximum likelihood estimation; linear models; time-series cross-sectional analysis; mixed methods design; content analysis; process tracing; focus groups; survey design; data collection; data coding; field logistics; and enumerator training.

Language Skills: Swahili (advanced); Spanish (basic)

PEER-REVIEWED PUBLICATIONS

“Vying for a Man Seat: Gender Quotas and Sustainable Representation in Africa.” (2018). *African Studies Review*, 61(1): 185-214. doi: 10.1017/asr.2017.136.
- *Winner of the African Studies Association Graduate Student Paper Prize (2017)*.

“When and Where Do Elections Matter? A Global Test of the Democratization by Elections Hypothesis, 1900-2010” with Valeriya Mechkova, David Altman, Michael Bernhard, and Staffan I. Lindberg. (2018). *Democratization*, 25(3): 422-444. doi: 10.1080/13510347.2017.1369964.

“Foreign Aid, Democracy, and Gender Quota Adoption.” (2017). *Democratization*, 24(6): 1103-1141. doi: 10.1080/13510347.2016.1278209.

OTHER PUBLICATIONS

“Judicial Independence and Civil Liberties in Transitional Democracies: The Case of Kenya” with Mumo Nzau. *Human Rights Quarterly*, (forthcoming April 2019).

“Suicide by Competition? Authoritarian Institutional Adaptation and Regime Fragility” with Michael Bernhard and Staffan I. Lindberg. (2017). *Varieties of Democracy Institute: Working Paper No. 37*. Gothenburg, Sweden: University of Gothenburg.

“Review of Rachel Beatty Riedl. 2014. *Authoritarian Origins of Democratic Party Systems*. Cambridge: Cambridge University Press. 265 pp.” (2016). *African Studies Quarterly*, 16(1): 131-132.

“When and Where Do Elections Matter? A Global Test of the Democratization by Elections Hypothesis, 1900-2012” with Valeria Mechkova, Michael Bernhard, and Staffan I. Lindberg. (2015). *Varieties of Democracy Institute: Working Paper No. 8*. Gothenburg, Sweden: University of Gothenburg.

“Dataset Review: Quality of Government Standard Data.” (2015). *Newsletter of the African Politics Conference Group*, 11(2): 8-9.

“Review of Jean-Michel Severino and Olivier Ray. 2012. *Africa’s Moment*. David Fernbach (transl.). Malden, MA: Polity Press. 317pp.” (2013). *African Studies Quarterly*, 13(4): 142-143.

WORKING PAPERS

“Suicide by Competition? Authoritarian Institutional Adaptation and Regime Fragility” with Michael Bernhard and Staffan I. Lindberg. (under peer-review).

“The Strategic Adoption of Gender Quotas in Authoritarian Regimes.”

“The Malawian Voter: Determinants of Voting Behavior in a Democratizing Context” with Kim Yi Dionne and Boniface Dulani.

“Democracy and Social Forces” with Michael Bernhard.

GRANTS & ACCOLADES

National

African Studies Association, 2017

- Graduate Student Paper Award for “Vying for a Man Seat: Constituency Magnitude and Mainstream Female Candidature in Uganda and Kenya.”

American Political Science Association, 2015

- Graduate Student Travel Grant to present at the annual meeting

Southern Political Science Association, 2014

- Prestage-Cook Grant to present at the annual meeting

U.S. Department of Education, 2013-2014

- Foreign Area Language Studies Fellow (Academic Year), Intermediate Kiswahili

U.S. Department of Education, 2012-2013

- Foreign Area Language Studies Fellow (Academic Year), Beginner Kiswahili

University of Florida

Dauer Fellowship, Department of Political Science, 2017

- For attendance at the ICPSR summer institute.

Best Graduate Student Paper Prize, Department of Political Science, 2016-2017

- For “Foreign Aid, Democracy, and Gender Quota Adoption”.

Summer Research Award, Department of Political Science, 2016

- For dissertation field research on gender quotas in Kenya.

Dissertation Fellowship Award, College of Liberal Arts and Sciences (CLAS), 2015-2016

- For dissertation field research on gender quotas in Uganda and Kenya.

O. Ruth McQuown Fellowship, College of Liberal Arts and Sciences (CLAS), 2015-2016

- For dissertation field research on gender quotas in Uganda and Kenya.

Texas A&M University

Mosbacher Scholarship, Bush School of Government & Public Service, 2010-2011

- Merit-based award for the completion of M.A. studies

Summer Travel Grant, Bush School of Government & Public Service, 2010

- Awarded for internship work in D.R. Congo

Scowcroft Fellowship, Bush School of Government & Public Service, 2009-2011

- Merit-based award for first year M.A. studies.

Appalachian State University

Outstanding Political Science Graduate, Comparative Politics, Department of Political Science, 2008

- Recognition awarded to high ranking undergraduate with focus in the area of comparative politics

Edward M. Allen Scholarship, Department of Political Science, 2007-2008 & 2006-2007

- Merit-based scholarship awarded to undergraduate political science major

CONFERENCE PARTICIPATION

“Claiming Credit, Avoiding Blame: Gender Quotas in Uganda and Kenya.”

- American Political Science Association, Boston, MA, 30 August-02 September 2018.
- African Studies Association, Atlanta, GA, 28 November-02 December 2018

“Democracy and Social Forces”

- American Political Science Association, Boston, MA, 30 August-02 September 2018.

“Suicide by Competition? Authoritarian Institutional Adaptation and Regime Fragility.”

- Varieties of Democracy (V-Dem) Policy Dialogue Day, Gothenburg, Sweden, 10 May 2017
- Varieties of Democracy (V-Dem) Conference, Gothenburg, Sweden, 8-9 May 2017.
- American Political Science Association, Philadelphia, PA, 1-4 September 2016.

“Vying for a Man Seat: Constituency Magnitude and Female Candidature for Non-Quota Seats in Uganda and Kenya.”

- Midwest Political Science Association, Chicago, IL, 5-8 April 2017
- African Studies Association Annual Meeting, Washington, DC, 1-3 December 2016.
 - *Winner of Graduate Student Paper prize.*

“Crowing Hens or Party Pawns? Impacts of a Gender Quota: The Case of the National Parliament of Uganda.”

- African Studies Association Annual Meeting, San Diego, CA, 19-21 November 2015.

“When and Where Do Elections Matter? A Global Test of the Democratization by Elections Hypothesis, 1900-2012.”

- American Political Science Association, San Francisco, CA, 3-6 September 2015.

“Democratic Experiments and Gender Quota Laws in sub-Saharan Africa.”

- African Studies Association Annual Meeting, Indianapolis, IN, 20-23 November 2014.

“Institutions and Women’s Legislative Representation in sub-Saharan Africa, 1910-2013.”

- Southern Political Science Association, New Orleans LA, 9-11 January 2014.

TEACHING EXPERIENCE

University of Florida

- Politics of Authoritarianism (CPO 4053), Spring 2017
- Junior Fellows Research Program (POS 4911), Fall 2015

EMPLOYMENT

2014 – **University of Florida**, Research Assistant, Department of Political Science
Lecturer, Department of Political Science, Spring 2017
Academic Tutor, Athletics Association, Fall 2013

2016 - **AT Solutions, a PAE Company**, Methodologist and Assessments Consultant

2014 **Michigan State University**, Research Assistant, Center for Global Connections

2013 **Princeton University**, Research Assistant, Department of Psychology

2010-2013 **Texas A&M University**, Research Assistant, Department of Political Science
Program Coordinator, Borlaug Institute (D.R. Congo), 2011-2012
Graduate Assistant Researcher, Scowcroft Institute, 2010-2011
Graduate Student Intern, Borlaug Institute (D.R. Congo), Summer 2010

SERVICE, MEMBERSHIPS, AND AFFILIATIONS

African Studies Quarterly (ASQ), Editorial Board, 2012-present.

UF Women in Political Science (WiPS), Founder and Steering Committee Member, 2016-2018.

UF Political Science Graduate Student Council, Political Methodology Field Chair, 2017-2018

UF Political Science Graduate Student Council, Comparative Politics Field Chair, 2015-2016

Makerere University, Faculty of History, Affiliated Researcher, 2015-2016

School for International Training, Uganda, Affiliated Researcher, 2015-2016

Catholic University of Eastern Africa, Faculty of Social Science, Affiliated Researcher, 2015-2016